**Institution Code:** 733

**Institution Name:** 

| A               | В  | C               |       | D                    | E   | _   | F               | G                            | Н                | I                | J                | K                | L                  | M                                    |
|-----------------|--|-----------------|-------|----------------------|---|-----|-----------------|------------------------------|------------------|------------------|------------------|------------------|--------------------|--------------------------------------|
|                 |  |                 |       |                      |   | 1   |                 | N                            | onsalary Bo      | enefits FY 20    | 12               |                  |                    |                                      |
| Name            | Position                                   | Funding So      | urce  | Salary<br>(09/01/11) | Percentage<br>Salary Incr<br>Over FY 2011 |     | Cash<br>Bonuses | Practice<br>Plan<br>Benefits | Housing<br>Allow | Car<br>Allowance | Other *          | Non-Cash<br>Comp | Total Comp         | Explanation / Comments               |
| Guy Bailey      | President                                  | Appropriated    |       | \$65,945             |   |     | \$0             | \$0                          | \$0              | \$0              | \$260            | \$0              | \$66,205           | Longevity Pay*                       |
|                 |  | Designated      |       | \$284,055            |   |     | \$0             | \$0                          | \$42,000         | \$18,000         | \$900            | \$0              | \$344,955          | Cell Phone Allowance*                |
|                 |  | Designated      |       | \$0                  |   |     | \$0             | \$0                          | \$0              | \$0              | \$50,004         | \$0              | \$50,004           | Deferred Compensation*               |
|                 |  | Designated      |       | \$0                  |   |     | \$0             | \$0                          | \$0              | \$0              | \$3,797          | \$0              | \$3,797            | Additional Insurance Payment*        |
|                 |  |                 | Total | \$350,000            | 0.00%                                     | \$0 | \$0             | \$0                          | \$42,000         | \$18,000         | \$54,961         | \$0              | \$464,961          | =                                    |
| Vala Clark      | Chief Financial Officer and                | A               |       | ¢215 000             |   |     | ¢Ω              | ¢Ω                           | ¢o               | ¢Ω               | ¢1 200           | ¢Ω               | \$216.200          | Longavity Dav*                       |
| Kyle Clark      | Chief Financial Officer and Vice President | Appropriated    |       | \$215,000            |   |     | \$0<br>\$0      | \$0<br>\$0                   | \$0<br>\$0       | \$0<br>\$0       | \$1,200<br>\$900 | \$0<br>\$0       | \$216,200<br>\$900 | Longevity Pay* Cell Phone Allowance* |
|                 | vice President                             | Designated      | Total | \$0                  | 0.00%                                     |     | \$0<br>\$0      | \$0<br>\$0                   | \$0<br>\$0       | \$0<br>\$0       |                  | \$0<br>\$0       |                    | _Cell Phone Allowance*               |
|                 |  |                 | Total | \$215,000            | 0.00%                                     |     | \$0             | \$0                          | \$0              | ΦU               | \$2,100          | \$0              | \$217,100          | =                                    |
| Robert Smith    | Provost/Sr Vice President                  | Appropriated    |       | \$248,228            |   |     | \$0             | \$0                          | \$0              | \$0              | \$196            | \$0              | \$248,424          | Longevity Pay*                       |
|                 | Academic Affairs                           | Designated      |       | \$56,272             |   |     | \$0             | \$0                          | \$0              | \$0              | \$44             | \$0              | \$56,316           | Longevity Pay*                       |
|                 |  | Designated      |       | \$0                  |   |     | \$0             | \$0                          | \$0              | \$0              | \$900            | \$0              | \$900              | Cell Phone Allowance*                |
|                 |  |                 | Total | \$304,500            | 0.00%                                     |     | \$0             | \$0                          | \$0              | \$0              | \$1,140          | \$0              | \$304,740          | =                                    |
| m               | ***  | <b>D</b>        |       | Φ2 < 0, 0.00         |   |     | 40              | 40                           | 40               | 40               | <b>#2.40</b>     | 40               | Φ2.60.240          | T                                    |
| Thomas Eighmy   | Vice President                             | Designated      |       | \$260,000            |   |     | \$0             | \$0                          | \$0              | \$0              | \$240            | \$0              | \$260,240          | Longevity Pay*                       |
|                 |  | Designated      | m . 1 | \$0                  | 0.000/                                    |     | \$0             | \$0                          | \$0              | \$0              | \$1,190          | \$0              | \$1,190            | _Cell Phone Allowance*               |
|                 |  |                 | Total | \$260,000            | 0.00%                                     |     | \$0             | \$0                          | \$0              | \$0              | \$1,430          | \$0              | \$261,430          | =                                    |
| Juan Munoz      | Vice President                             | Appropriated    |       | \$15,000             |   |     | \$0             | \$0                          | \$0              | \$0              | \$0              | \$0              | \$15,000           | Cell Phone Allowance*                |
|                 |  | Designated      |       | \$160,020            |   |     | \$0             | \$0                          | \$0              | \$0              | \$1,560          | \$0              | \$161,580          |                                      |
|                 |  | C               | Total | \$175,020            | 7.73%                                     |     | \$0             | \$0                          | \$0              | \$0              | \$1,560          | \$0              | \$176,580          | _                                    |
|                 |  |                 |       |                      |   |     |                 |                              |                  |                  |                  |                  |                    | _                                    |
| Dora Hernandez  | Chief of Staff                             | Appropriated    |       | \$153,700            |   |     | \$0             | \$0                          | \$0              | \$0              | \$720            | \$0              | \$154,420          | Longevity Pay*                       |
|                 |  | Designated      |       | \$0                  |   |     | \$0             | \$0                          | \$0              | \$0              | \$900            | \$0              | \$900              | Cell Phone Allowance*                |
|                 |  |                 | Total | \$153,700            | 0.00%                                     |     | \$0             | \$0                          | \$0              | \$0              | \$1,620          | \$0              | \$155,320          | =                                    |
| Dobout Starrout | Ca Wing Drovest                            | A managarista 1 |       | ¢1 <i>65</i> 000     |   |     | ¢Λ              | ¢Λ                           | <b>¢</b> 0       | ¢o               | ¢Λ               | ¢Ω               | ¢165 000           |                                      |
| Robert Stewart  | Sr Vice Provost                            | Appropriated    | То4-1 | \$165,000            | 0.00%                                     |     | \$0<br>\$0      | \$0<br>\$0                   | \$0              | \$0              | \$0<br>\$0       | \$0<br>\$0       | \$165,000          | _                                    |
|                 |  |                 | Total | \$165,000            | 0.00%                                     |     | <b>\$</b> 0     | 20                           | \$0              | \$0              | 20               | \$U              | \$165,000          | <b>=</b>                             |

**Institution Code:** 733

**Institution Name:** 

| A                | В                         | С                   | D                    | E                           | F               | G                | Н                | I                | J                  | K          | L                         | M                                     |
|------------------|---------------------------|---------------------|----------------------|-----------------------------|-----------------|------------------|------------------|------------------|--------------------|------------|---------------------------|---------------------------------------|
|                  |                           |                     |                      |                             |                 |                  | onsalary B       | enefits FY 20    | 12                 |            |                           |                                       |
|                  |                           |                     | 6.1                  | Percentage                  | Coah            | Practice<br>Plan | Housing          | Com              |                    | Non-Cash   |                           |                                       |
| Name             | Position                  | Funding Source      | Salary<br>(09/01/11) | Salary Incr<br>Over FY 2011 | Cash<br>Bonuses | Benefits         | Housing<br>Allow | Car<br>Allowance | Other *            | Comp       | Total Comp                | Explanation / Comments                |
| Tibor Nagy       | Vice Provost              | Appropriated        | \$168,070            | Over 1 1 2011               | \$0             | \$0              | \$0              | \$0              | \$877              | \$0        | \$168,947                 | Longevity Pay*                        |
| Tibol Nagy       | vice i lovost             | Designated          | \$15,874             |                             | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$83               | \$0<br>\$0 | \$15,957                  | Longevity Pay*                        |
|                  |                           | Total               | \$183,944            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$960              | \$0        | \$184,904                 | _Longe vity Tay                       |
|                  |                           |                     |                      |                             | <u> </u>        | ·                | ·                | · ·              | <u> </u>           |            | . ,                       | =                                     |
| Valerie Paton    | Vice Provost              | Appropriated        | \$46,414             |                             | \$0             | \$0              | \$0              | \$0              | \$30,000           | \$0        | \$76,414                  | Supplement*                           |
|                  |                           | Designated          | \$64,970             |                             | \$0             | \$0              | \$0              | \$0              | \$1,560            | \$0        | \$66,530                  | Cell Phone Allowance*                 |
|                  |                           |                     |                      |                             |                 |                  |                  |                  |                    |            |                           | <del>-</del>                          |
|                  |                           | Total               | \$111,384            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$31,560           | \$0        | \$142,944                 | Salary for administrative duties only |
|                  |                           |                     | 4                    |                             | **              | **               | 4.0              | 4.0              |                    | 4.0        | ****                      |                                       |
| Michael Wilson   | Vice Provost              | Appropriated        | \$147,779            |                             | \$0             | \$0<br>\$0       | \$0              | \$0              | \$2,569            | \$0        | \$150,348                 | Longevity Pay*                        |
|                  |                           | Current Restricted  | \$6,366<br>\$0       |                             | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$111<br>\$900     |            | \$6,477<br>\$900          | Longevity Pay* Cell Phone Allowance*  |
|                  |                           | Designated<br>Total | \$154,145            | 0.00%                       | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$3,580            | \$0        | \$157,725                 | - Cell Filolie Allowalice             |
|                  |                           | Total               | Ψ15-1,1-15           | 0.0070                      | ΨΟ              | ΨΟ               | ΨΟ               | ΨΟ               | ψ3,300             | ΨΟ         | Ψ137,723                  | =                                     |
| Ronald Phillips  | University Counsel        | Appropriated        | \$164,983            |                             | \$0             | \$0              | \$0              | \$0              | \$2,400            | \$0        | \$167,383                 | Longevity Pay*                        |
| 1                | ,                         | Designated          | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$900              | \$0        | \$900                     | Cell Phone Allowance*                 |
|                  |                           |                     |                      |                             |                 |                  |                  |                  |                    |            |                           | _                                     |
|                  |                           | Total               | \$164,983            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$3,300            | \$0        | \$168,283                 | Salary for administrative duties only |
| g g .1           | A ' X' CI 11              | <b>D</b> 1          | Φ1 <b>(2.5</b> 05    |                             | Φ0              | Φ0               | Φ0               | <b>AC 000</b>    | Φ1 COO             | Φ0         | Φ1 <b>7</b> 0 <b>27</b> 5 |                                       |
| Scotty Cooksey   | Associate Vice Chancellor | Designated          | \$162,595            |                             | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$6,000          | \$1,680            | \$0<br>\$0 | \$170,275                 | Longevity Pay*                        |
|                  |                           | Designated<br>Total | \$0<br>\$162,595     | 4.90%                       | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$6,000   | \$1,202<br>\$2,882 | \$0<br>\$0 | \$1,202<br>\$171,477      | _Cell Phone Allowance*                |
|                  |                           | Total               | \$102,373            | 4.7070                      | ΨΟ              | ΨΟ               | ΨΟ               | Ψ0,000           | Ψ2,002             | ΨΟ         | Ψ1/1,4//                  | =                                     |
| James Burkhalter | Associate Vice President  | Designated          | \$180,000            |                             | \$0             | \$0              | \$0              | \$0              | \$3,640            | \$0        | \$183,640                 | Longevity Pay*                        |
|                  |                           | Designated          | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$900              | \$0        | \$900                     | Cell Phone Allowance*                 |
|                  |                           | Total               | \$180,000            | 4.65%                       | \$0             | \$0              | \$0              | \$0              | \$4,540            | \$0        | \$184,540                 | _                                     |
|                  |                           |                     |                      |                             |                 |                  |                  |                  |                    |            |                           | =                                     |
| Mary Diaz        | Associate Vice President  | Appropriated        | \$73,176             |                             | \$0             | \$0              | \$0              | \$0              | \$125              | \$0        | \$73,301                  | Longevity Pay*                        |
|                  |                           | Designated          | \$67,224             |                             | \$0             | \$0              | \$0              | \$0              | \$115              | \$0        | \$67,339                  | Longevity Pay*                        |
|                  |                           | Designated          | \$0                  | 0.000                       | \$0             | \$0              | \$0              | \$0              | \$900              | \$0        | \$900                     | Cell Phone Allowance*                 |
|                  |                           | Total               | \$140,400            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$1,140            | \$0        | \$141,540                 | =                                     |
| Mike Faires      | Associate Vice President  | Appropriated        | \$162,240            |                             | \$0             | \$0              | \$0              | \$0              | \$480              | \$0        | \$162,720                 | Longevity Pay*                        |

| A                     | В                           | C                     |       | D                | E            | F               | G                | Н                | I                | J                | K                | L                  | M                                     |
|-----------------------|-----------------------------|-----------------------|-------|------------------|--------------|-----------------|------------------|------------------|------------------|------------------|------------------|--------------------|---------------------------------------|
|                       |                             |                       |       |                  |              |                 | N                | onsalary B       | enefits FY 20    | 12               |                  |                    |                                       |
|                       |                             |                       |       |                  | Percentage   |                 | Practice         |                  | - C              |                  |                  |                    |                                       |
| N.T                   | D '4'                       | Funding So            | uroo  | Salary           | Salary Incr  | Cash<br>Bonuses | Plan<br>Benefits | Housing<br>Allow | Car<br>Allowance | Other *          | Non-Cash<br>Comp |                    | Fundametica / Comments                |
| Name                  | Position                    |                       | urce  | (09/01/11)       | Over FY 2011 |                 |                  |                  |                  |                  |                  | Total Comp         | Explanation / Comments                |
|                       |                             | Designated            | Total | \$0<br>\$162,240 | 0.00%        | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$900<br>\$1,380 | \$0<br>\$0       | \$900<br>\$163,620 | Cell Phone Allowance*                 |
|                       |                             |                       | Total | \$102,240        | 0.0070       | φυ              | ΨΟ               | ΨΟ               | ΨΟ               | \$1,300          | φυ               | \$105,020          | =                                     |
| Kathleen Harris       | Associate Vice President    | Designated            |       | \$140,000        |              | \$0             | \$0              | \$0              | \$0              | \$3,620          | \$0              | \$143,620          | Longevity Pay*                        |
|                       |                             | Designated            |       | \$0              |              | \$0             | \$0              | \$0              | \$0              | \$900            | \$0              | \$900              | Cell Phone Allowance*                 |
|                       |                             | C                     | Total | \$140,000        | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$4,520          | \$0              | \$144,520          | -                                     |
|                       |                             |                       |       |                  |              |                 |                  |                  |                  |                  |                  |                    | =                                     |
| William Marcy         | Associate Vice President    | Designated            |       | \$120,500        |              | \$0             | \$0              | \$0              | \$0              | \$0              | \$0              | \$120,500          | working retiree                       |
|                       |                             |                       | Total | \$120,500        | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$0              | \$0              | \$120,500          |                                       |
|                       |                             |                       |       |                  |              |                 |                  |                  |                  |                  |                  |                    | _                                     |
| Michael San Francisco | Associate Vice President    | Designated            |       | \$130,000        |              | \$0             | \$0              | \$0              | \$0              | \$2,400          | \$0              | \$132,400          | Longevity Pay*                        |
|                       |                             | Designated            |       | \$0              |              | \$0             | \$0              | \$0              | \$0              | \$900            | \$0              | \$900              | Cell Phone Allowance*                 |
|                       |                             |                       | Total | \$130,000        | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$3,300          | \$0              | \$133,300          | =                                     |
| Com Cogran            | Associate Vice President    | Designated            |       | \$184,510        |              | \$0             | \$0              | \$0              | \$0              | \$3,360          | \$0              | \$187,870          | Longevity Pay*                        |
| Sam Segran            | Associate vice Flesidelli   | Designated Designated |       | \$164,510<br>\$0 |              | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$1,560          | \$0<br>\$0       | \$1,560            | Cell Phone Allowance*                 |
|                       |                             | Designated            | Total | \$184,510        | 0.00%        | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$4,920          | \$0<br>\$0       | \$1,300            | - Cen Fhone Anowance                  |
|                       |                             |                       | 10111 | Ψ101,310         | 0.0070       | ΨΟ              | ΨΟ               | ΨΟ               | ΨΟ               | Ψ1,520           | ΨΟ               | Ψ107,130           | =                                     |
| Alice Young           | Associate Vice President    | Designated            |       | \$116,935        |              | \$0             | \$0              | \$0              | \$0              | \$2,000          | \$0              | \$118,935          | Supplement*                           |
|                       |                             | Designated            |       | \$0              |              | \$0             | \$0              | \$0              | \$0              | \$1,560          | \$0              | \$1,560            | Cell Phone Allowance*                 |
|                       |                             | C                     | Total | \$116,935        | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$3,560          | \$0              | \$120,495          | -                                     |
|                       |                             |                       |       |                  |              |                 |                  |                  |                  |                  |                  |                    | =                                     |
| Gary Elbow            | Associate Vice Provost      | Designated            |       | \$52,000         |              | \$0             | \$0              | \$0              | \$0              | \$4,320          | \$0              | \$56,320           | Longevity Pay*                        |
|                       |                             |                       |       |                  |              |                 |                  |                  |                  |                  |                  |                    |                                       |
|                       |                             |                       | Total | \$52,000         | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$4,320          | \$0              | \$56,320           | Salary for administrative duties only |
|                       |                             |                       |       | ****             |              | **              | **               | **               | **               | ***              | **               | ****               |                                       |
| Hughes, Patrick       | Associate Vice Provost      | Designated            |       | \$131,000        |              | \$0             | \$0              | \$0              | \$0              | \$1,200          | \$0<br>\$0       | \$132,200          | Longevity Pay*                        |
|                       |                             | Designated            | Total | \$0              | 0.00%        | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$900            | \$0<br>\$0       | \$900              | Cell Phone Allowance*                 |
|                       |                             |                       | Total | \$131,000        | 0.00%        | Φυ              | ΦU               | ΦU               | ΦU               | \$2,100          | <b>Φ</b> U       | \$133,100          | =                                     |
| Stephen Locke         | Assistant Vice Chancellor   | Designated            |       | \$132,212        |              | \$0             | \$0              | \$0              | \$0              | \$2,640          | \$0              | \$134,852          | Longevity Pay*                        |
| Stephen Locke         | Application vice Chancellol | Designated            |       | \$132,212        |              | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$900            | \$0<br>\$0       | \$134,632          | Cell Phone Allowance*                 |
|                       |                             | Dongmarca             |       | ΨΟ               |              | ΨΟ              | ΨΟ               | ΨΟ               | ΨΟ               | Ψ>00             | ΨΟ               | Ψ200               | Com a mone a michalieu                |

FY 2012

| A                | В                         | C              | D                    | E                           | <b>F</b>        | G                | Н                | I                | J       | K                | L          | M                      |
|------------------|---------------------------|----------------|----------------------|-----------------------------|-----------------|------------------|------------------|------------------|---------|------------------|------------|------------------------|
|                  |                           |                | 1                    |                             |                 | N                | onsalary B       | enefits FY 20    | 12      |                  |            |                        |
|                  |                           |                |                      | Percentage                  | G 1             | Practice         |                  | a                |         | N G 1            |            |                        |
| Name             | Position                  | Funding Source | Salary<br>(09/01/11) | Salary Incr<br>Over FY 2011 | Cash<br>Bonuses | Plan<br>Benefits | Housing<br>Allow | Car<br>Allowance | Other * | Non-Cash<br>Comp | Total Comp | Explanation / Comments |
| ranc             | 1 osition                 | Tota           |                      | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$3,540 | \$0              | \$135,752  | Explanation / Comments |
|                  |                           | 100            | Ψ132,212             | 0.0070                      | ΨΟ              | ΨΟ               | ΨΟ               | ΨΟ               | Ψ3,340  | ΨΟ               | Ψ133,732   | =                      |
| Stephen Taylor   | Assistant Vice Chancellor | Designated     | \$126,072            |                             | \$0             | \$0              | \$0              | \$0              | \$4,080 | \$0              | \$130,152  | Longevity Pay*         |
|                  |                           | Designated     | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$900   | \$0              | \$900      | Cell Phone Allowance*  |
|                  |                           | Tota           | \$126,072            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$4,980 | \$0              | \$131,052  | _<br>=                 |
|                  |                           |                |                      |                             |                 |                  |                  |                  |         |                  |            |                        |
| Max Ahmad        | Assistant Vice President  | Designated     | \$128,170            |                             | \$0             | \$0              | \$0              | \$0              | \$520   | \$0              | \$128,690  | Longevity Pay*         |
|                  |                           | Designated     | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$900   | \$0              | \$900      | Cell Phone Allowance*  |
|                  |                           | Tota           | \$128,170            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$1,420 | \$0              | \$129,590  | _<br><b>=</b>          |
|                  |                           |                |                      |                             |                 |                  |                  |                  |         |                  |            |                        |
| Katherine Austin | Assistant Vice President  | Designated     | \$122,301            |                             | \$0             | \$0              | \$0              | \$0              | \$2,880 | \$0              | \$125,181  | Longevity Pay*         |
|                  |                           | Designated     | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$900   | \$0              | \$900      | Cell Phone Allowance*  |
|                  |                           | Tota           | \$122,301            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$3,780 | \$0              | \$126,081  | =                      |
| Darrell Bateman  | Assistant Vice President  | Designated     | \$122,301            |                             | \$0             | \$0              | \$0              | \$0              | \$3,600 | \$0              | \$125,901  | Longevity Pay*         |
|                  |                           | Designated     | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$900   | \$0              | \$900      | Cell Phone Allowance*  |
|                  |                           | Tota           | al \$122,301         | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$4,500 | \$0              | \$126,801  | <del>-</del><br>=      |
| Samuel Bennett   | Assistant Vice President  | Auxiliary      | \$129,000            |                             | \$0             | \$0              | \$0              | \$0              | \$4,580 | \$0              | \$133,580  | Longevity Pay*         |
|                  |                           | Auxiliary      | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$1,560 | \$0              | \$1,560    | Cell Phone Allowance*  |
|                  |                           | Tota           | \$129,000            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$6,140 | \$0              | \$135,140  | _<br>=                 |
| Sandra Martinez  | Assistant Vice President  | Appropriated   | \$132,000            |                             | \$0             | \$0              | \$0              | \$0              | \$1,820 | \$0              | \$133,820  | Longevity Pay*         |
|                  |                           | Designated     | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$900   | \$0              | \$900      | Cell Phone Allowance*  |
|                  |                           | Tota           |                      | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$2,720 | \$0              | \$134,720  | <b>-</b>               |
| Vater Hand       | Andrew Vi D 11            | Declarate 1    | ¢105.000             |                             | Φ0              | ¢0               | 60               | 60               | ¢2.040  | ф <u>о</u>       | ¢107.040   | Langavity Dav*         |
| Katy Henderson   | Assistant Vice President  | Designated     | \$105,000            |                             | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$2,940 | \$0<br>\$0       | \$107,940  | Longevity Pay*         |
|                  |                           | Designated     | \$105,000            | 0.00%                       | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$900   | \$0              | \$900      | Cell Phone Allowance*  |
|                  |                           | Tota           | al \$105,000         | 0.00%                       | \$0             | <b>\$</b> U      | <b>\$</b> U      | ΦU               | \$3,840 | \$0              | \$108,840  | <u>_</u>               |

**Institution Code:** 733

**Institution Name:** 

| A                | В                        | C   | D   | E   | F                               | G                               | Н                               | I                                | J   | K                               | L  | M   |
|------------------|--------------------------|---|---|---|---------------------------------|---------------------------------|---------------------------------|----------------------------------|---|---------------------------------|--|---|
|                  |                          |   |   |   |                                 | N                               | onsalary B                      | enefits FY 20                    | 12  |                                 |  |   |
| Name             | Position                 | Funding Source  | Salary<br>(09/01/11)                            | Percentage<br>Salary Incr<br>Over FY 2011 | Cash<br>Bonuses                 | Practice<br>Plan<br>Benefits    | Housing<br>Allow                | Car<br>Allowance                 | Other *   | Non-Cash<br>Comp                | Total Comp   | Explanation / Comments  |
| Luciano Ortiz    | Assistant Vice President | Designated<br>Designated<br>Total                           | \$150,000<br>\$0<br>\$150,000                   | 0.00%                                     | \$0<br>\$0<br>\$0               | \$0<br>\$0<br>\$0               | \$0<br>\$0<br>\$0               | \$0<br>\$0<br>\$0                | \$180<br>\$900<br>\$1,080                         | \$0<br>\$0<br>\$0               | \$150,180<br>\$900<br>\$151,080                        | Longevity Pay* Cell Phone Allowance*                            |
| Angela Dickerson | Academic Dean            | Appropriated Designated Current Restricted Total            | \$99,990<br>\$200,010<br>\$0<br>\$300,000       | 0.00%                                     | \$0<br>\$0<br>\$0<br>\$0        | \$0<br>\$0<br>\$0<br>\$0        | \$0<br>\$0<br>\$0<br>\$0        | \$0<br>\$0<br>\$6,000<br>\$6,000 | \$0<br>\$0<br>\$0<br>\$0                          | \$0<br>\$0<br>\$0<br>\$0        | \$99,990<br>\$200,010<br>\$6,000<br>\$306,000          | -<br>=  |
| Donald Dyal      | Dean of Libraries        | Designated<br>Total   | \$185,749<br>\$185,749                          | 0.00%                                     | \$0<br>\$0                      | \$0<br>\$0                      | \$0<br>\$0                      | \$0<br>\$0                       | \$4,360<br>\$4,360                                | \$0<br>\$0                      | \$190,109<br>\$190,109                                 | _Longevity Pay*<br>=  |
| Carol Edwards    | Academic Dean            | Appropriated Designated Total                               | \$189,475<br>\$0<br>\$189,475                   | 0.00%                                     | \$0<br>\$0<br>\$0               | \$0<br>\$0<br>\$0               | \$0<br>\$0<br>\$0               | \$0<br>\$0<br>\$0                | \$480<br>\$900<br>\$1,380                         | \$0<br>\$0<br>\$0               | \$189,955<br>\$900<br>\$190,855                        | Longevity Pay* Cell Phone Allowance*                            |
| Steve Fritz      | Academic Dean            | Appropriated Designated Total                               | \$160,000<br>\$0<br>\$160,000                   | 0.00%                                     | \$0<br>\$0<br>\$0               | \$0<br>\$0<br>\$0               | \$0<br>\$0<br>\$0               | \$0<br>\$0<br>\$0                | \$0<br>\$900<br>\$900                             | \$0<br>\$0<br>\$0               | \$160,000<br>\$900<br>\$160,900                        | _Cell Phone Allowance*  |
| Michael Galyean  | Interim Academic Dean    | Appropriated<br>Total                                       | \$0<br>\$0                                      | 0.00%                                     | \$0<br>\$0                      | \$0<br>\$0                      | \$0<br>\$0                      | \$0<br>\$0                       | \$25,000<br>\$25,000                              | \$0<br>\$0                      | \$25,000<br>\$25,000                                   | _Supplement* _Salary for Interim Admin Duties only              |
| Linda Hoover     | Academic Dean            | Appropriated Designated Designated Current Restricted Total | \$191,079<br>\$8,356<br>\$0<br>\$0<br>\$199,435 | 0.00%                                     | \$0<br>\$0<br>\$0<br>\$0<br>\$0 | \$0<br>\$0<br>\$0<br>\$0<br>\$0 | \$0<br>\$0<br>\$0<br>\$0<br>\$0 | \$0<br>\$0<br>\$0<br>\$0<br>\$0  | \$2,759<br>\$121<br>\$900<br>\$26,000<br>\$29,780 | \$0<br>\$0<br>\$0<br>\$0<br>\$0 | \$193,838<br>\$8,477<br>\$900<br>\$26,000<br>\$229,215 | Longevity Pay* Longevity Pay* Cell Phone Allowance* Supplement* |
| Jerry Hudson     | Academic Dean            | Appropriated<br>Designated                                  | \$188,155<br>\$0                                |   | \$0<br>\$0                      | \$0<br>\$0                      | \$0<br>\$0                      | \$0<br>\$0                       | \$3,800<br>\$660                                  | \$0<br>\$0                      | \$191,955<br>\$660                                     | Longevity Pay* Cell Phone Allowance*                            |

FY 2012

| <b>Institution Code:</b> | 733                      | Institution Name:       | Texas Tech           | University                  |            |                  |            |               |                  |                       |                    |                                      |
|--------------------------|--------------------------|-------------------------|----------------------|-----------------------------|------------|------------------|------------|---------------|------------------|-----------------------|--------------------|--------------------------------------|
| <b>A</b>                 | В                        | C                       | D                    | E                           | <b>F</b>   | G                | Н          | I             | J                | K                     | L                  | M                                    |
|                          |                          |                         |                      |                             |            |                  |            | enefits FY 20 | 12               |                       |                    |                                      |
|                          |                          |                         | C-1                  | Percentage                  | Cash       | Practice<br>Plan | Housing    | Car           |                  | Non-Cash              |                    |                                      |
| Name                     | Position                 | Funding Source          | Salary<br>(09/01/11) | Salary Incr<br>Over FY 2011 | Bonuses    | Benefits         | Allow      | Allowance     | Other *          | Comp                  | Total Comp         | Explanation / Comments               |
| Tunic                    | 1 obtain                 | Total                   | \$188,155            | 0.00%                       | \$0        | \$0              | \$0        | \$0           | \$4,460          | \$0                   | \$192,615          | 2                                    |
|                          |                          |                         |                      |                             |            |                  |            |               | 1 ,              | , -                   | , , , , ,          | =                                    |
|                          |                          |                         |                      |                             |            |                  |            |               |                  |                       |                    |                                      |
| Allen McInnes            | Academic Dean            | Appropriated            | \$241,034            |                             | \$0        | \$0              | \$0        | \$0           | \$1,190          | \$0                   | \$242,224          | Longevity Pay*                       |
|                          |                          | Designated              | \$91,562             |                             | \$0        | \$0              | \$0        | \$0           | \$452            | \$0                   | \$92,014           | Longevity Pay*                       |
|                          |                          | Current Restricted      | \$7,655              |                             | \$0        | \$0              | \$0        | \$0           | \$38             | \$0                   | \$7,693            | _Longevity Pay*                      |
|                          |                          | Total                   | \$340,251            | 0.00%                       | \$0        | \$0              | \$0        | \$0           | \$1,680          | \$0                   | \$341,931          | =                                    |
| D 1611                   | D 60 101 1               |                         | ¢100. <b>2</b> 10    |                             | 40         | 40               | 40         | 40            | 40               | Φ.Ο.                  | ¢100.210           |                                      |
| Peggy Miller             | Dean of Grad School      | Appropriated Total      | \$190,210            | 0.00%                       | \$0<br>\$0 | \$0<br>\$0       | \$0<br>\$0 | \$0<br>\$0    | \$0<br>\$0       | \$0<br>\$0            | \$190,210          | _                                    |
|                          |                          | Total                   | \$190,210            | 0.00%                       | \$U        | \$0              | \$0        | \$0           | \$0              | \$0                   | \$190,210          | =                                    |
|                          |                          |                         |                      |                             |            |                  |            |               |                  |                       |                    |                                      |
| Dale Scott Ridley        | Academic Dean            | Appropriated            | \$164,000            |                             | \$0        | \$0              | \$0        | \$0           | \$0              | \$0                   | \$164,000          |                                      |
|                          |                          | Designated              | \$0                  |                             | \$0        | \$0              | \$0        | \$0           | \$480            | \$0                   | \$480              | Cell Phone Allowance*                |
|                          |                          | Total                   | \$164,000            | 0.00%                       | \$0        | \$0              | \$0        | \$0           | \$480            | \$0                   | \$164,480          | _                                    |
|                          |                          |                         |                      |                             |            |                  |            |               |                  |                       |                    | =                                    |
| Albert Sacco             | Academic Dean            | Appropriated            | \$217,000            |                             | \$0        | \$0              | \$0        | \$0           | \$0              | \$0                   | \$217,000          |                                      |
|                          |                          | Designated              | \$63,000             |                             | \$0        | \$0              | \$0        | \$0           | \$35,000         | \$0                   | \$98,000           | Supplement*                          |
|                          |                          | Designated              | \$0                  | 0.0004                      | \$0        | \$0              | \$0        | \$0           | \$900            | \$0                   | \$900              | Cell Phone Allowance*                |
|                          |                          | Total                   | \$280,000            | 0.00%                       | \$0        | \$0              | \$0        | \$0           | \$35,900         | \$0                   | \$315,900          | =                                    |
| I ammanaa Cabananaa      | A andamia Dana           | A                       | \$210,000            |                             | ¢o         | ¢o               | ¢ስ         | ¢o            | ¢2 120           | ¢o                    | ¢214.020           | Langavity Dav*                       |
| Lawrence Schovanec       | Academic Dean            | Appropriated Designated | \$210,900<br>\$0     |                             | \$0<br>\$0 | \$0<br>\$0       | \$0<br>\$0 | \$0<br>\$0    | \$3,120<br>\$900 | \$0<br>\$0            | \$214,020<br>\$900 | Longevity Pay* Cell Phone Allowance* |
|                          |                          | Total                   | \$210,900            | 0.00%                       | \$0        | \$0<br>\$0       | \$0<br>\$0 | \$0<br>\$0    | \$4,020          | <del>\$0</del><br>\$0 | \$214,920          | - Cen'i hone Anowance                |
|                          |                          | 10441                   | <del></del>          | 0.0070                      | ΨΟ         | ΨΟ               | ΨΟ         | ΨΟ            | ψ1,020           | Ψ0                    | Ψ21 1,720          | =                                    |
| David Vernooy            | Academic Dean            | Appropriated            | \$167,574            |                             | \$0        | \$0              | \$0        | \$0           | \$3,760          | \$0                   | \$171,334          | Longevity Pay*                       |
| •                        |                          | Designated              | \$0                  |                             | \$0        | \$0              | \$0        | \$0           | \$1,800          | \$0                   | \$1,800            | Cell Phone Allowance*                |
|                          |                          | Total                   | \$167,574            | 0.00%                       | \$0        | \$0              | \$0        | \$0           | \$5,560          | \$0                   | \$173,134          | <u>-</u>                             |
|                          |                          |                         |                      |                             |            |                  |            | _             |                  |                       |                    | _                                    |
| Velma Huffman            | Executive Associate Dean | Appropriated            | \$39,966             |                             | \$0        | \$0              | \$0        | \$0           | \$14,400         | \$0                   | \$54,366           | Supplement*                          |
|                          |                          | Designated              | \$0                  |                             | \$0        | \$0              | \$0        | \$0           | \$900            | \$0                   | \$900              | Cell Phone Allowance*                |

| A                 | В                           | C  |       | D                    | E                           | F               | $\mathbf{G}$     | Н                | I                | J             | K                | L                 | M                                      |
|-------------------|-----------------------------|--|-------|----------------------|-----------------------------|-----------------|------------------|------------------|------------------|---------------|------------------|-------------------|--|
|                   |                             |  |       |                      |                             |                 | N                | onsalary B       | enefits FY 20    | 12            |                  |                   |  |
|                   |                             |  |       |                      | Percentage                  |                 | Practice         | ,,               |                  |               | N G I            |                   |  |
| Name              | Position                    | Funding Sou  | ırce  | Salary<br>(09/01/11) | Salary Incr<br>Over FY 2011 | Cash<br>Bonuses | Plan<br>Benefits | Housing<br>Allow | Car<br>Allowance | Other *       | Non-Cash<br>Comp | Total Comp        | Explanation / Comments                 |
| Name              | 1 osition                   | 1 difference of the control of the c | Total | \$39,966             | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$15,300      | \$0              | \$55,266          | Salary for administrative duties only  |
|                   |                             |  | Total | Ψ37,700              | 0.0070                      | ΨΟ              | ΨΟ               | ΨΟ               | ΨΟ               | Ψ13,300       | ΨΟ               | Ψ33,200           | =                                      |
| John Kobza        | Sr Associate Academic Dean  | Appropriated   |       | \$23,577             |                             | \$0             | \$0              | \$0              | \$0              | \$9,600       | \$0              | \$33,177          | Supplement*                            |
|                   |                             | Designated   |       | \$74,662             |                             | \$0             | \$0              | \$0              | \$0              | \$900         | \$0              | \$75,562          | Cell Phone Allowance*                  |
|                   |                             | -  | Total | \$98,239             | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$10,500      | \$0              | \$108,739         | Salary for administrative duties only  |
|                   |                             |  |       |                      |                             |                 |                  |                  |                  |               |                  |                   | <del>-</del>                           |
| Debbie Laverie    | Sr Associate Academic Dean  | Appropriated   |       | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$35,875      | \$0              | \$35,875          | _Supplement*                           |
|                   |                             |  | Total | \$0                  | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$35,875      | \$0              | \$35,875          | Salary for administrative duties only  |
| M                 | W. A. I D.                  |  |       | ΦΩ.                  |                             | Φ0              | Φ0               | Φ0               | Φ0               | ΦΩ ΩΩΩ        | Φ0               | ФО 000            | C 1 4                                  |
| Margaret Johnson  | Vice Academic Dean          | Appropriated   | Total | \$0                  | 0.00%                       | \$0<br>\$0      | \$0              | \$0<br>\$0       | \$0<br>\$0       | \$8,000       | \$0              | \$8,000           | Supplement*                            |
|                   |                             |  | Total | \$0                  | 0.00%                       | \$0             | \$0              | \$0              | <b>\$</b> U      | \$8,000       | \$0              | \$8,000           | Salary for administrative duties only  |
| Hansel Burley     | Associate Academic Dean     | Appropriated   |       | \$103,297            |                             | \$0             | \$0              | \$0              | \$0              | \$2,240       | \$0              | \$105,537         | Longevity Pay*                         |
| Transcr Buriey    | Associate Academic Dean     | Appropriated   |       | \$0                  |                             | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$7,000       | \$0<br>\$0       | \$7,000           | Supplement*                            |
|                   |                             | прргоришес   | Total | \$103,297            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$9,240       | \$0              | \$112,537         |  |
|                   |                             |  |       |                      |                             |                 |                  |                  |                  | -             |                  |                   | =                                      |
| Coy Callison      | Associate Academic Dean     | Appropriated   |       | \$0                  |                             | \$0             | \$0              | \$0              | \$0              | \$10,000      | \$0              | \$10,000          | Supplement*                            |
|                   |                             |  | Total | \$0                  | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$10,000      | \$0              | \$10,000          | Salary for administrative duties only  |
|                   |                             |  |       | •                    |                             |                 |                  |                  |                  |               |                  |                   | _                                      |
| J. Wesley Cochran | Associate Academic Dean     | Appropriated   |       | \$20,580             |                             | \$0             | \$0              | \$0              | \$0              | \$0           | \$0              | \$20,580          | _Salary for administrative duties only |
|                   |                             |  | Total | \$20,580             | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$0           | \$0              | \$20,580          | =                                      |
| D G 6 1           |                             |  |       | <b>446 500</b>       |                             | Φ0              | 40               | 40               | Φ0               | <b>45.500</b> | 40               | Φ <b>7.4.0</b> 00 | C 1 w                                  |
| Duane Crawford    | Associate Academic Dean     | Appropriated   | То4о1 | \$46,508             | 0.000/                      | \$0             | \$0              | \$0              | \$0              | \$7,500       | \$0              | \$54,008          | _Supplement*                           |
|                   |                             |  | Total | \$46,508             | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$7,500       | \$0              | \$54,008          | Salary for administrative duties only  |
| Timothy Dodd      | Associate Academic Dean     | Appropriated   |       | \$54,286             |                             | \$0             | \$0              | \$0              | \$0              | \$15,600      | \$0              | \$69,886          | Supplement*                            |
| Timothy Dodd      | Associate Academic Dean     | Designated   |       | \$0                  |                             | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$900         | \$0<br>\$0       | \$900             | Cell Phone Allowance*                  |
|                   |                             | Designated   | Total | \$54,286             | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$16,500      | \$0              | \$70,786          | Salary for administrative duties only  |
|                   |                             |  |       |                      |                             | -               | -                | -                |                  |               |                  |                   | = ~                                    |
| Earnstein Dukes   | Associate Dean of Libraries | Designated   |       | \$115,263            |                             | \$0             | \$0              | \$0              | \$0              | \$2,000       | \$0              | \$117,263         | Longevity Pay*                         |
|                   |                             |  | Total | \$115,263            | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$2,000       | \$0              | \$117,263         | _                                      |

FY 2012

| A                 | В                       | C                     | D               | E            | $\mathbf{F}$    | G                | Н                | I                | J              | K                | L                   | M  |
|-------------------|-------------------------|-----------------------|-----------------|--------------|-----------------|------------------|------------------|------------------|----------------|------------------|---------------------|--|
|                   |                         |                       |                 |              |                 | N                | onsalary B       | enefits FY 20    | 12             |                  |                     |  |
|                   |                         |                       |                 | Percentage   | ~ ,             | Practice         |                  |                  |                |                  |                     |  |
| <b>N</b> T        | D '4'                   | Funding Source        | Salary          | Salary Incr  | Cash<br>Bonuses | Plan<br>Benefits | Housing<br>Allow | Car<br>Allowance | Other *        | Non-Cash<br>Comp |                     | Employetion / Comments   |
| Name              | Position                | ū                     | (09/01/11)      | Over FY 2011 |                 |                  |                  |                  |                |                  | Total Comp          | _  |
| Catherine Duran   | Associate Academic Dean | Appropriated          | \$48,808<br>\$0 |              | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$1,800 | \$0<br>\$0       | \$48,808<br>\$1,800 | Salary for administrative duties only<br>Cell Phone Allowance* |
|                   |                         | Designated Total      | \$48,808        | 0.00%        | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$1,800        | \$0<br>\$0       | \$50,608            | - Cell Filolie Allowalice                                      |
|                   |                         | Total                 | Ψ+0,000         | 0.0070       | ΨΟ              | ΨΟ               | ΨΟ               | ΨΟ               | ψ1,000         | ΨΟ               | Ψ50,000             | =  |
|                   |                         |                       |                 |              |                 |                  |                  |                  |                |                  |                     |  |
| Clifton Ellis     | Associate Academic Dean | Appropriated          | \$42,792        |              | \$0             | \$0              | \$0              | \$0              | \$960          | \$0              | \$43,752            | Longevity Pay*   |
|                   |                         | Total                 | \$42,792        | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$960          | \$0              | \$43,752            | Salary for administrative duties only                          |
|                   |                         |                       |                 |              |                 |                  |                  |                  |                |                  |                     | _  |
| Clifford Fedler   | Associate Academic Dean | Appropriated          | \$64,545        | 0.000/       | \$0             | \$0              | \$0              | \$0              | \$7,500        | \$0              | \$72,045            | _Supplement*   |
|                   |                         | Total                 | \$64,545        | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$7,500        | \$0              | \$72,045            | Salary for administrative duties only                          |
| Ralph Ferguson    | Associate Academic Dean | Appropriated          | \$92,635        |              | \$0             | \$0              | \$0              | \$0              | \$1,480        | \$0              | \$94,115            | Longevity Pay*   |
| Kaipii Perguson   | Associate Academic Dean | Total                 | \$92,635        | 0.00%        | \$0             | \$0<br>\$0       | \$0              | \$0              | \$1,480        | \$0<br>\$0       | \$94,115            | Longe vity 1 ay  |
|                   |                         | Total                 | Ψ,2,033         | 0.0070       | ΨΟ              | ΨΟ               | ΨΟ               | ΨΟ               | ψ1,100         | ΨΟ               | Ψ71,115             | =  |
| Saif Haq          | Associate Academic Dean | Appropriated          | \$86,012        |              | \$0             | \$0              | \$0              | \$0              | \$1,200        | \$0              | \$87,212            | Longevity Pay*   |
| •                 |                         | Designated            | \$0             |              | \$0             | \$0              | \$0              | \$0              | \$900          | \$0              | \$900               | Cell Phone Allowance*  |
|                   |                         | Total                 | \$86,012        | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$2,100        | \$0              | \$88,112            | <del>-</del><br>=  |
|                   |                         |                       |                 |              |                 |                  |                  |                  |                |                  |                     | _  |
| Kitty Harris      | Associate Academic Dean | Appropriated          | \$48,820        |              | \$0             | \$0              | \$0              | \$0              | \$6,000        | \$0              | \$54,820            | Supplement*  |
|                   |                         | Total                 | \$48,820        | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$6,000        | \$0              | \$54,820            | Salary for administrative duties only                          |
| Melanie Hart      | Associate Academic Dean | Appropriated          | \$60,417        |              | \$0             | \$0              | \$0              | \$0              | \$12,000       | \$0              | \$72,417            | Supplement*  |
| Meianie Hait      | Associate Academic Dean | Appropriated<br>Total | \$60,417        | 0.00%        | \$0             | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$12,000       | \$0<br>\$0       | \$72,417            | Salary for administrative duties only                          |
|                   |                         | Total                 | Ψ00,117         | 0.0070       | ΨΟ              | ΨΟ               | ΨΟ               | ΨΟ               | Ψ12,000        | ΨΟ               | Ψ12,111             | =  |
| Robert Henry      | Associate Academic Dean | Appropriated          | \$0             |              | \$0             | \$0              | \$0              | \$0              | \$27,398       | \$0              | \$27,398            | Supplement*  |
| •                 |                         | Total                 | \$0             | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$27,398       | \$0              | \$27,398            | Salary for administrative duties only                          |
|                   |                         |                       |                 |              |                 |                  |                  |                  |                |                  |                     | =  |
| James Hoffman     | Associate Academic Dean | Designated            | \$0             |              | \$0             | \$0              | \$0              | \$0              | \$90,000       | \$0              | \$90,000            | _Supplement*   |
|                   |                         | Total                 | \$0             | 0.00%        | \$0             | \$0              | \$0              | \$0              | \$90,000       | \$0              | \$90,000            | Salary for administrative duties only                          |
| Ii. II W 1        | Accessor Access to the  | Declarated.           | ¢07.004         |              | фО              | φn               | <b>¢</b> 0       | φo               | <b>6720</b>    | φo               | ¢05.704             | Langevity Day*   |
| Louisa Hope-Weeks | Associate Academic Dean | Designated Designated | \$95,004        |              | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$720          | \$0<br>\$0       | \$95,724            | Longevity Pay* Cell Phone Allowance*                           |
|                   |                         | Designated            | \$0             |              | \$0             | \$0              | \$0              | \$0              | \$900          | \$0              | \$900               | Cen Phone Anowance   |

FY 2012

| <b>Institution Code:</b> | 733                         | <b>Institution Name:</b> | Texas Tech             | University                  |                 |                  |                  |                  |                     |                  |                        |   |
|--------------------------|-----------------------------|--------------------------|------------------------|-----------------------------|-----------------|------------------|------------------|------------------|---------------------|------------------|------------------------|---|
| $\mathbf{A}$             | В                           | C                        | D                      | E                           | F               | $\mathbf{G}$     | Н                | I                | J                   | K                | L                      | M   |
|                          |                             |                          |                        |                             |                 |                  | onsalary B       | enefits FY 20    | 12                  |                  |                        |   |
|                          |                             |                          |                        | Percentage                  |                 | Practice         |                  |                  |                     | N G 1            |                        |   |
| Nome                     | Dog!#ou                     | Funding Source           | Salary<br>(09/01/11)   | Salary Incr<br>Over FY 2011 | Cash<br>Bonuses | Plan<br>Benefits | Housing<br>Allow | Car<br>Allowance | Other *             | Non-Cash<br>Comp | Total Comp             | Explanation / Comments                            |
| Name                     | Position                    | <u> </u>                 | ` ′                    | Over F1 2011                |                 |                  |                  |                  |                     |                  | _                      | Explanation / Comments                            |
|                          |                             | Appropriated<br>Total    | \$0<br>\$95,004        | 0.00%                       | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$9,600<br>\$11,220 | \$0<br>\$0       | \$9,600<br>\$106,224   | Supplement* Salary for administrative duties only |
|                          |                             |                          |                        | 0.0070                      |                 |                  |                  |                  |                     |                  |                        | ·   |
| Sheila Hoover            | Associate Dean of Libraries | Designated               | \$111,187              | 0.000/                      | \$0             | \$0              | \$0              | \$0              | \$960               | \$0              | \$112,147              | Longevity Pay*                                    |
|                          |                             | Total                    | \$111,187              | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$960               | \$0              | \$112,147              | =   |
| Jorge Iber               | Associate Academic Dean     | Appropriated             | \$10,253               |                             | \$0             | \$0              | \$0              | \$0              | \$4,000             | \$0              | \$14,253               | Supplement*                                       |
| 8                        |                             | Designated               | \$41,011               |                             | \$0             | \$0              | \$0              | \$0              | , ,                 | \$0              | \$41,011               | 11  |
|                          |                             | Current Restricted       | \$0                    |                             | \$0             | \$0              | \$0              | \$0              | \$10,059            | \$0              | \$10,059               | Supplement*                                       |
|                          |                             | Total                    | \$51,264               | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$14,059            | \$0              | \$65,323               | Salary for administrative duties only             |
| Calvin Lewis             | Associate Academic Dean     | Appropriated<br>Total    | \$120,000<br>\$120,000 | 0.00%                       | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$960<br>\$960      | \$0<br>\$0       | \$120,960<br>\$120,960 | Longevity Pay*                                    |
| Sukant Misra             | Associate Academic Dean     | Appropriated             | \$29,072               |                             | \$0             | \$0              | \$0              | \$0              | \$0                 | \$0              | \$29,072               |   |
| Sukant Wiisia            | Associate Academic Dean     | Current Restricted       | \$37,347               |                             | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$1,140             | \$0<br>\$0       | \$38,487               | Cell Phone Allowance*                             |
|                          |                             | Total                    | \$66,419               | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$1,140             | \$0              | \$67,559               | Salary for administrative duties only             |
| James Oler               | Associate Academic Dean     | Appropriated             | \$61,959               | 3,007                       | \$0             | \$0              | \$0              | \$0              | \$3,480             | \$0              | \$65,439               | Longevity Pay*                                    |
|                          |                             | Appropriated             | \$0                    |                             | \$0             | \$0              | \$0              | \$0              | \$9,600             | \$0              | \$9,600                | Supplement*                                       |
|                          |                             | Current Restricted       | \$0                    |                             | \$0             | \$0              | \$0              | \$0              | \$900               | \$0              | \$900                  | Cell Phone Allowance*                             |
|                          |                             | Total                    | \$61,959               | 0.00%                       | \$0             | \$0              | \$0              | \$0              | \$13,980            | \$0              | \$75,939               | Salary for administrative duties only             |
| Marjean Purinton         | Associate Academic Dean     | Appropriated<br>Total    | \$34,138<br>\$34,138   | 0.00%                       | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0          | \$0<br>\$0       | \$34,138<br>\$34,138   | Salary for administrative duties only             |
| Vannath Daash            | Associate Academic Dear     | Annunwisted              | \$50 A16               |                             | ¢Λ              | <b>\$</b> 0      | 40               | ¢ስ               | ¢0 000              | ¢n               | \$60.016               | Supplement*                                       |
| Kenneth Roach            | Associate Academic Dean     | Appropriated<br>Total    | \$52,016<br>\$52,016   | 0.00%                       | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0       | \$0<br>\$0       | \$8,000             | \$0<br>\$0       | \$60,016<br>\$60,016   | Supplement* Salary for administrative duties only |
| Jennifer Spurrier        | Associate Dean of Libraries | Designated               | \$95,000               | 0.00%                       | \$0<br>\$0      | \$0<br>\$0       | \$0              | \$0<br>\$0       | \$1,920             | \$0<br>\$0       | \$96,920               | Longevity Pay*                                    |
| - r                      |                             | - 1. G - 1. 1. 1.        | , ,                    |                             | 7 -             |                  | , -              |                  | . ,                 | , -              |                        |   |

| A                | В                           | C                       | D                 | E                           | <b>F</b>        | G                | Н                                     | I                | J            | K                | L                 | M  |
|------------------|-----------------------------|-------------------------|-------------------|-----------------------------|-----------------|------------------|---------------------------------------|------------------|--------------|------------------|-------------------|--|
|                  |                             |                         |                   |                             |                 | N                | onsalary B                            | enefits FY 20    | 12           |                  |                   |  |
|                  |                             |                         |                   | Percentage                  | G 1             | Practice         |                                       |                  |              | N G 1            |                   |  |
| Nama             | Dogiđiou.                   | Funding Source          | Salary (09/01/11) | Salary Incr<br>Over FY 2011 | Cash<br>Bonuses | Plan<br>Benefits | Housing<br>Allow                      | Car<br>Allowance | Other *      | Non-Cash<br>Comp | Total Comp        | Explanation / Comments   |
| Name             | Position                    | <u> </u>                |                   | 0.00%                       | \$0             | \$0              | \$0                                   |                  |              | -                | _                 | Explanation / Comments   |
|                  |                             | Tota                    | \$95,000          | 0.00%                       | \$0             | \$0              | \$0                                   | \$0              | \$1,920      | \$0              | \$96,920          | =  |
| Brian Steele     | Associate Academic Dean     | Appropriated            | \$21,190          |                             | \$0             | \$0              | \$0                                   | \$0              | \$0          | \$0              | \$21,190          | Salary for administrative duties only                          |
| Brian Steele     | Associate Academic Bean     | Tota                    |                   | 0.00%                       | \$0             | \$0              | \$0                                   | \$0              | \$0          | \$0              | \$21,190          | _ Salary for administrative duties only                        |
|                  |                             |                         |                   |                             | ·               | ·                | · · · · · · · · · · · · · · · · · · · | ·                |              | ·                | . ,               | =  |
|                  |                             |                         |                   |                             |                 |                  |                                       |                  |              |                  |                   |  |
| Kevin Stoker     | Associate Dean Faculty      | Appropriated            | \$85,000          |                             | \$0             | \$0              | \$0                                   | \$0              | \$10,000     | \$0              | \$95,000          | Supplement*  |
|                  |                             | Tota                    | \$85,000          | 0.00%                       | \$0             | \$0              | \$0                                   | \$0              | \$10,000     | \$0              | \$95,000          | =  |
|                  |                             |                         |                   |                             |                 |                  |                                       |                  |              |                  |                   |  |
| Robert Sweet     | Associate Dean of Libraries | Designated              | \$111,510         |                             | \$0             | \$0              | \$0                                   | \$0              | \$960        | \$0              |                   | _Longevity Pay*  |
|                  |                             | Tota                    | \$111,510         | 0.00%                       | \$0             | \$0              | \$0                                   | \$0              | \$960        | \$0              | \$112,470         | =  |
| Arturo Torres    | Associate Academic Dean     | Appropriated            | \$20,031          |                             | \$0             | \$0              | \$0                                   | \$0              | \$0          | \$0              | \$20,031          | Salary for administrative duties only                          |
| Arturo Torres    | Associate Academic Dean     | Appropriated Tota       |                   | 0.00%                       | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0                            | \$0<br>\$0       | \$0<br>\$0   | \$0<br>\$0       | \$20,031          | _ sarary for administrative duties only                        |
|                  |                             | 1014                    | Ψ20,031           | 0.0070                      | ΨΟ              | ΨΟ               | ΨΟ                                    | ΨΟ               | ΨΟ           | ΨΟ               | Ψ20,031           | =  |
| Jeffrey Williams | Associate Academic Dean     | Appropriated            | \$41,289          |                             | \$0             | \$0              | \$0                                   | \$0              | \$18,000     | \$0              | \$59,289          | Supplement*  |
| J                |                             | Designated              | \$0               |                             | \$0             | \$0              | \$0                                   | \$0              | \$900        | \$0              | \$900             | Cell Phone Allowance*  |
|                  |                             | Tota                    | \$41,289          | 0.00%                       | \$0             | \$0              | \$0                                   | \$0              | \$18,900     | \$0              | \$60,189          | Salary for administrative duties only                          |
|                  |                             |                         |                   |                             |                 |                  |                                       |                  |              |                  |                   | _  |
| John Zak         | Associate Academic Dean     | Appropriated            | \$134,509         |                             | \$0             | \$0              | \$0                                   | \$0              | \$15,000     | \$0              | \$149,509         | _Supplement*   |
|                  |                             | Tota                    | \$134,509         | 0.00%                       | \$0             | \$0              | \$0                                   | \$0              | \$15,000     | \$0              | \$149,509         | =  |
| G 41 41          |                             |                         | ф. <b>г.</b> 000  |                             | Φ0              | Φ0               | Φ0                                    | Φ0               | Φ0           | Φ0               | Φ <b>.7.</b> 000  |  |
| Cynthia Akers    | Assistant Academic Dean     | Appropriated Designated | \$65,000<br>\$0   |                             | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0                            | \$0<br>\$0       | \$0<br>\$900 | \$0<br>\$0       | \$65,000<br>\$900 | Salary for administrative duties only<br>Cell Phone Allowance* |
|                  |                             | Tota                    |                   | 0.00%                       | \$0<br>\$0      | \$0<br>\$0       | \$0<br>\$0                            | \$0<br>\$0       | \$900        | \$0<br>\$0       | \$65,900          | Cell Filolie Allowance   |
|                  |                             | 1014                    | Ψ03,000           | 0.0070                      | ΨΟ              | ΨΟ               | ΨΟ                                    | ΨΟ               | Ψλοο         | ΨΟ               | Ψ03,700           | =  |
| Julie Doss       | Assistant Academic Dean     | Appropriated            | \$79,510          |                             | \$0             | \$0              | \$0                                   | \$0              | \$960        | \$0              | \$80,470          | Longevity Pay*   |
|                  |                             | Designated              | \$0               |                             | \$0             | \$0              | \$0                                   | \$0              | \$1,480      | \$0              | \$1,480           | Cell Phone Allowance*  |
|                  |                             | Tota                    | \$79,510          | 0.00%                       | \$0             | \$0              | \$0                                   | \$0              | \$2,440      | \$0              | \$81,950          | <del>-</del><br>-  |
|                  |                             |                         |                   |                             |                 |                  |                                       |                  |              |                  |                   | _  |
| Nelda Fletcher   | Assistant Academic Dean     | Appropriated            | \$81,264          |                             | \$0             | \$0              | \$0                                   | \$0              | \$2,400      | \$0              | \$83,664          | _Longevity Pay*  |
|                  |                             | Tota                    | 1 \$81,264        | 0.00%                       | \$0             | \$0              | \$0                                   | \$0              | \$2,400      | \$0              | \$83,664          | =  |

**Institution Code:** 733

**Institution Name:** 

| A                | В                            | С                       | D          | E                         | F          | G                | Н              | I             | J                | K          | L           | M                                     |
|------------------|------------------------------|-------------------------|------------|---------------------------|------------|------------------|----------------|---------------|------------------|------------|-------------|---------------------------------------|
|                  |                              |                         |            |                           |            |                  | onsalary B     | enefits FY 20 | 12               |            |             |                                       |
|                  |                              |                         | Salary     | Percentage<br>Salary Incr | Cash       | Practice<br>Plan | Housing        | Car           |                  | Non-Cash   |             |                                       |
| Name             | Position                     | Funding Source          | (09/01/11) | Over FY 2011              | Bonuses    | Benefits         | Allow          | Allowance     | Other *          | Comp       | Total Comp  | Explanation / Comments                |
| Andrea Vname     | Assistant Academic Dean      | A managari ata d        | \$74,646   |                           | \$0        | \$0              | \$0            | \$0           | \$1,150          | \$0        | \$75,796    | Longevity Pay*                        |
| Andrea Knapp     | Assistant Academic Dean      | Appropriated Designated | \$12,354   |                           | \$0<br>\$0 | \$0<br>\$0       | \$0<br>\$0     | \$0<br>\$0    | \$1,130<br>\$190 | \$0<br>\$0 | \$12,544    | Longevity Pay*                        |
|                  |                              | Total                   | \$87,000   | 0.00%                     | \$0        | \$0<br>\$0       | <del>\$0</del> | \$0           | \$1,340          | \$0<br>\$0 | \$88,340    | _ Longevity Lay                       |
|                  |                              | Total                   | Ψ07,000    | 0.0070                    | ΨΟ         | ΨΟ               | ΨΟ             | ΨΟ            | Ψ1,540           | ΨΟ         | Ψ00,540     | =                                     |
| Phillip Marshall | Assistant Academic Dean      | Appropriated            | \$0        |                           | \$0        | \$0              | \$0            | \$0           | \$6,000          | \$0        | \$6,000     | Supplement*                           |
| 1 mmp iviaisman  | 1 issistant 1 icaccinic Boar | Total                   | \$0        | 0.00%                     | \$0        | \$0              | \$0            | \$0           | \$6,000          | \$0        | \$6,000     | Salary for administrative duties only |
|                  |                              |                         |            |                           | ***        | 7.0              | 7.0            | 7.0           | + - ,            | 7.7        | + = , = = = | =                                     |
| Carla Myers      | Assistant Academic Dean      | Designated              | \$100,000  |                           | \$0        | \$0              | \$0            | \$0           | \$1,680          | \$0        | \$101,680   | Longevity Pay*                        |
| ,                |                              | Total                   | \$100,000  | 0.00%                     | \$0        | \$0              | \$0            | \$0           | \$1,680          | \$0        | \$101,680   | _                                     |
|                  |                              |                         |            |                           |            |                  |                |               | -                |            |             | =                                     |
| Michael O'Boyle  | Assistant Academic Dean      | Designated              | \$0        |                           | \$0        | \$0              | \$0            | \$0           | \$7,200          |            | \$7,200     | Supplement*                           |
| •                |                              | Total                   | \$0        | 0.00%                     | \$0        | \$0              | \$0            | \$0           | \$7,200          | \$0        | \$7,200     | Salary for administrative duties only |
|                  |                              |                         |            |                           |            |                  |                |               |                  |            |             | = '                                   |
| Samuel Oswald    | Assistant Academic Dean      | Designated              | \$100,000  |                           | \$0        | \$0              | \$0            | \$0           | \$720            |            | \$100,720   | Longevity Pay*                        |
|                  |                              | Total                   | \$100,000  | 0.00%                     | \$0        | \$0              | \$0            | \$0           | \$720            | \$0        | \$100,720   | _                                     |
|                  |                              |                         |            |                           |            |                  |                |               |                  |            |             | =                                     |
| Stephen Perez    | Assistant Academic Dean      | Appropriated            | \$73,000   |                           | \$0        | \$0              | \$0            | \$0           | \$0              | \$0        | \$73,000    |                                       |
|                  |                              | Designated              | \$0        |                           | \$0        | \$0              | \$0            | \$0           | \$1,000          | \$0        | \$1,000     | Cell Phone Allowance*                 |
|                  |                              | Total                   | \$73,000   | 0.00%                     | \$0        | \$0              | \$0            | \$0           | \$1,000          | \$0        | \$74,000    | _                                     |
|                  |                              |                         |            |                           |            |                  |                |               |                  |            |             | =                                     |
| Frank Ramos      | Assistant Dean               | Appropriated            | \$73,542   |                           | \$0        | \$0              | \$0            | \$0           | \$2,920          | \$0        | \$76,462    | Longevity Pay*                        |
|                  | Finance/Administration       | Total                   | \$73,542   | 0.00%                     | \$0        | \$0              | \$0            | \$0           | \$2,920          | \$0        | \$76,462    | _                                     |
|                  |                              |                         |            |                           |            |                  |                |               |                  |            |             | _                                     |
| Dale Rhoades     | Assistant Dean               | Appropriated            | \$84,413   |                           | \$0        | \$0              | \$0            | \$0           | \$2,994          | \$0        | \$87,407    | Longevity Pay*                        |
|                  | Finance/Administration       | Designated              | \$39,633   |                           | \$0        | \$0              | \$0            | \$0           | \$1,406          | \$0        | \$41,039    | Longevity Pay*                        |
|                  |                              | Designated              | \$0        |                           | \$0        | \$0              | \$0            | \$0           | \$24,000         | \$0        | \$24,000    | Supplement*                           |
|                  |                              | Designated              | \$0        |                           | \$0        | \$0              | \$0            | \$0           | \$420            | \$0        | \$420       | Cell Phone Allowance*                 |
|                  |                              | Total                   | \$124,046  | 0.00%                     | \$0        | \$0              | \$0            | \$0           | \$28,820         | \$0        | \$152,866   | =                                     |
| John Rivera      | Assistant Academic Dean      | Appropriated            | \$60,657   |                           | \$0        | \$0              | \$0            | \$0           | \$2,160          | \$0        | \$62,817    | Longevity Pay*                        |

|                   |                         |   |   | v   |                                 |                                 |                                 |                                 |   |                                 |   |   |
|-------------------|-------------------------|---|---|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---|---------------------------------|---|---|
| $\mathbf{A}$      | В                       | C   | D   | E   | F                               | $\mathbf{G}$                    | Н                               | I                               | J   | K                               | ${f L}$   | $\mathbf{M}$  |
|                   |                         |   |   |   |                                 | N                               | onsalary Bo                     | enefits FY 20                   | 12  |                                 |   |   |
| Name              | Position                | Funding Source                                      | Salary<br>(09/01/11)                          | Percentage<br>Salary Incr<br>Over FY 2011 | Cash<br>Bonuses                 | Practice<br>Plan<br>Benefits    | Housing<br>Allow                | Car<br>Allowance                | Other *                                       | Non-Cash<br>Comp                | Total Comp  | Explanation / Comments  |
|                   |                         | Total   | \$60,657                                      | 0.00%                                     | \$0                             | \$0                             | \$0                             | \$0                             | \$2,160                                       | \$0                             | \$62,817  |   |
| Judy Simpson      | Assistant Academic Dean | Appropriated Designated Designated Designated Total | \$9,429<br>\$65,584<br>\$0<br>\$0<br>\$75,013 | \$0                                       | \$0<br>\$0<br>\$0<br>\$0<br>\$0 | \$0<br>\$0<br>\$0<br>\$0<br>\$0 | \$0<br>\$0<br>\$0<br>\$0<br>\$0 | \$0<br>\$0<br>\$0<br>\$0<br>\$0 | \$123<br>\$857<br>\$6,000<br>\$480<br>\$7,460 | \$0<br>\$0<br>\$0<br>\$0<br>\$0 | \$9,552<br>\$66,441<br>\$6,000<br>\$480<br>\$82,473 | Longevity Pay* Longevity Pay* Supplement* Cell Phone Allowance* |
| Marijane Wernsman | Assistant Academic Dean | Appropriated  | \$0   |   | \$0                             | \$0                             | \$0                             | \$0                             | \$10,000                                      | \$0                             | \$10,000  | Supplement*   |
|                   |                         | Total   | \$0   | 0.00%                                     | \$0                             | \$0                             | \$0                             | \$0                             | \$10,000                                      | \$0                             | \$10,000  | Salary for administrative duties only                           |

<sup>\*</sup> Explanations for entries in "Other" Column